

Туре:	Governance	Policy Number:	6:0
Name:	Discipline Policy	Date Approved:	APPROVED
Authority:	Board of Directors	Date Revised:	24 NOVEMBER 2021

6:0 DISCIPLINE & COMPLAINTS POLICY

Athletes are required to sign and abide by the WPC Code of Conduct, Fraser Valley Code of Conduct and the Club rules and Policies.

All athletes and Parents/Guardians are required to sign and abide by the Fraser Valley Water Polo Cub Code of Conduct and Club policies.

If an athlete is found to have behaved disrespectfully or misbehaved, the following disciplinary measures will be taken.

- The athlete will receive a verbal warning by his/her coach.
- If the behaviour continues, the athlete will be asked to leave the practice.
- In the event the behaviour exhibited persists or is deemed to be very serious, a coach in consultation with the Club Vice President in conjunction with Discipline Committee may impose a suspension from the Club from a discretionary length of time and impose a probationary period.
- In the event the behaviour exhibited is deemed to be extremely serious, the Board reserves the right to terminate the athlete's membership in the Club with no refund obligation at any time.

There are several reasons why an athlete may be suspended not limited to:

- Poor sportsmanship, or lack of respect for authority
- Consistently poor attitude or lack of effort
- Causing significant disruptions to the team
- Not abiding by the Club travel rules

Athlete Rules & Policies Demonstrating Proper Respect:

The Club expects each athlete to treat all Club coaches and other Club members (athletes), and adults (parents, coaches, officials, etc.) with respect at all times. During tournaments, officials, referees, other coaches and opponent players and parent are to be treated with respect, failure to adhere to this may result in the athlete's immediate suspension or dismissal from the Club.



FRASER VALLEY WATER POLO CLUB

Communication & Trust:

If a player has a problem or concern which involves the team or coach, bring it to the attention of the Team Manager or Coach as soon as it arises so it can be resolved in a timely manner.

Team Chemistry & Support:

An important part of a team's success is positive relationships between players, which is imperative to the success of the team. Athletes are expected to train as they play (at 100% effort). Exhibiting an unwillingness to be a "team player" is not in the best interest of the team.

Athlete Conduct at Tournaments:

All athletes are representatives of Fraser Valley Water Polo Club and are expected to exercise good judgment and be considerate of others at all times during the tournament.

Athletes are expected to arrive on time as instructed at designated meeting areas and stay with their team during the tournaments. Overnight tournaments are not a time to schedule family visits with relatives or friends until after the athleteis released to do so by the Coach.

For safety purposes, during away tournaments, players are expected to travel in a minimum of groups of 2's when not escorted by a chaperone or Coach. Players must always receive permission from chaperones before leaving the hotel for any reason. Players are not to leave their rooms after curfew for any reason. Athletes that leave the room after curfew will be sent home at the expense of the parents and will not be rostered for the following travel tournament, if it happens more than once the athlete may be removed from the travel roster for the season.

Athletes must wear appropriate attire with traveling with the team – Valley t shirt, black shorts or leggings or sweatpants and Valley hoody.

Athletes of the opposite sex are not to be in hotel rooms together unless under the supervision of a chaperone and Coach (for example video review or meeting).

The use or possession of unlawful drugs, marijuana, cigarettes, vaping materials or alcohol (regardless of Provincial age). Any athlete found to have either consumed or be in the possession of marijuana, cigarettes, e - cigarettes or alcohol will be sent home at the earliest opportunity at the expense of their parents.

Any athlete having been found to have engaged in an act of theft, including shop lifting or any other illegal activity will also be sent home at the earliest opportunity at the expense of their parents.